

ACTUARY OF THE FUTURE

(Vote for up to three candidates)

Maggie O'Meara

Si Xie

Winston Hall

Maggie O'Meara, ASA, MAAA
Associate Actuary
Milliman
Chicago, IL

Professional Background

I am an Associate Actuary with the Chicago Life and Financial Services Practice at Milliman, where my primary focus is modeling life and annuity products for M&A transactions. I also work on other areas of financial reporting, such as Cash Flow Testing, Bermuda Economic Balance Sheet modeling, Economic Value, and reinsurance sidecars.

I have also taken on a role in various initiatives relating to developing data visualization tools and using new technologies to improve modeling efficiencies.

Society of Actuaries Experience (Section and committee memberships and participation)

I am currently a member of several SOA sections including Actuary of the Future, Reinsurance, and Leadership & Development.

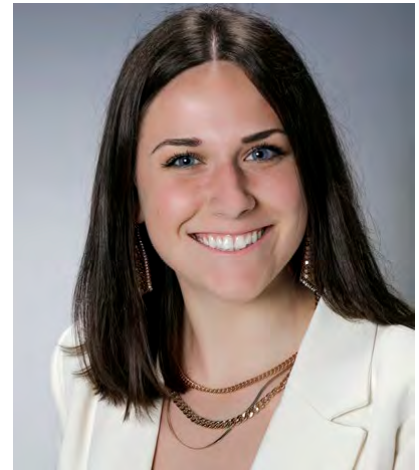
Other Relevant Volunteer Experience:

At my company, I serve as an active member of the Social Committee, where we plan engaging events such as happy hours, the annual holiday party, and intramural sports teams, fostering camaraderie and meaningful interactions among employees beyond the office environment.

In the past, I have volunteered in different roles at the University of Michigan, including serving as Treasurer of the Actuarial Science Club, and Treasurer and Director of Sisterhood of Zeta Tau Alpha Fraternity.

Why are you interested in leading this section?

Engaging in the recruitment process at my company has been immensely fulfilling as I connect with students, discussing the nuances of the actuarial field and witnessing their enthusiasm grow. I am driven by a commitment to fostering a genuine love for mathematics and its applications within the actuarial profession. By serving on the council for Actuary of the Future section, I hope to contribute meaningfully to the development of both individuals and the profession as a whole.



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Si Xie, FSA, FCIA, CERA
Senior Manager, Product Development
HSBC Insurance
Hong Kong

Professional Background

Si Xie is a senior business leader with proven ability to drive business volume, profit growth and large-scale delivery projects through effective distribution management, innovative business strategies and customer-focused solutions.

After graduating with 1st Class MMath Degree in Mathematics and Statistics from the University of Oxford, Si moved to Canada and pursued a career to become an actuary. Inspired to make a difference in the actuarial profession, Si joined the Corporate Finance and ERM Curriculum committee and exam committee to launch the new curriculum and create new exam styles to help students develop new skills for the changing world.

Intrigued by the past changing insurance industry in Asia, Si joined HSBC Insurance and relocated to Hong Kong in 2017. Her role in a Global Product function allowed her to develop global product strategy and work with local markets such as UK, France, Singapore, China, Hong Kong, and Mexico to build local product strategy. During her time in Hong Kong, Si helped the Actuarial Society of Hong Kong launch its first exam.

In 2019, Si took on the challenge to join a strategically important project to build a brand- new business model to distribute wealth management and insurance products in China. Despite the challenge of aggressive timeline and COVID19, Si helped the team to deliver the MVP launch on time and within budget. Si continued to lead the team to design and provide best-in-class financial advice and product solutions to clients until end of 2023.

Si currently leads the strategy and proposition development for Greater China for HSBC Insurance.



Society of Actuaries Experience (Section and committee memberships and participation)

1. Board of Director (2022 – present)
2. Chair of the International Committee (2023 – present)
3. Corporate Finance and ERM Curriculum General Officer (2016 - 2018)
4. Corporate Finance and ERM Curriculum committee (2012 - 2016)
5. Corporate Finance and ERM Exam committee (2012 - 2014).
6. CAE university on-site visits (2023 and 2024)

Other Relevant Volunteer Experience:

- Actuarial Society of Hong Kong (2018 – 2020)
 - Member of Exam Task Force to launch exam system
- Canadian Institute of Actuaries (2014 – 2016)
 - Member of Communication Committee
- Cookhouse Labs (2020 – 2021)
 - 3-time judge for the 48-hour hackathon events where teams from different continents join together to compete to solve insurance problems
- HSBC business case competition (2019 – 2021)
 - 2-time judge for HSBC Global Business Case Competition

My diverse background in education, innovation and international experience would bring new dimensions and perspectives to the SOA board and help SOA to achieve international success.

Why are you interested in leading this section?

Actuarial training equips actuaries with a unique skill set for assessing risk. Actuary of the Future provides the perfect platform to exchange knowledge on emerging technologies, data science, shifting market factors, and changing business environments. This allows us to explore how our profession can capitalize on these advancements to make impact across industries. With my diverse background and non-traditional work experience, I exemplify how the actuarial profession can excel in various fields. I am committed to supporting future candidates and fellow actuaries in preparing for this rapidly evolving landscape.

Winston Hall, FSA, MAAA
2VP Strategy & Enablement, Actuarial Transformation
The Standard
Portland, OR

Professional Background

I am an experienced professional with a broad background in finance, pricing, valuation, modeling, and operations across multiple product lines. I have held various leadership roles in the actuarial field, including my current position as 2nd VP Actuarial Transformation – Strategy & Enablement Officer at The Standard. Prior to my current role, I worked as a Finance Actuary, Head of Actuarial & Investment Audits, Actuarial Controller, and Model Development Lead. I am a Fellow of the Society of Actuaries (FSA) and a Member of the American Academy of Actuaries (MAAA). I hold a Certified Internal Auditor (CIA) Part I certification. I graduated from the University of Texas at Austin with a BS in Mathematics, majoring in Actuarial Studies. Hook 'em!



Society of Actuaries Experience (Section and committee memberships and participation)

- Friend of the Modeling Section Council
- Former council member of the Smaller Insurance Company section
- Member of Actuary of the Future, Entrepreneurial & Innovation, Financial Reporting, Leadership & Development, and Product Development sections

Other Relevant Volunteer Experience:

- Board member at [SMART](#) in Portland, Oregon and [Insurance & Finance Advisory Board ReadyCT](#) in Hartford, CT
- Scout leader for Pack 145 Bugbee School, West Hartford, CT

Why are you interested in leading this section?

My journey as an actuary has changed my life. It is more than a profession to me; it is a calling to help others overcome challenges and realize their fullest potential. Actuaries are the unsung heroes providing essential services for the public good.

Yet, change is upon us. Changes that will continue to impact our profession. We have the opportunity NOW to determine HOW. Emerging technologies, rapidly shifting market dynamics, and evolving demographics are not just trends but calls to action. We, as actuaries, must rise to protect our vocation and continue to fulfill our value proposition: to partner with other professionals to advise, direct, and lead organizations to act purposefully and ethically.

In a leadership capacity, my mission is to champion actuaries as indispensable business allies. Our focus must sharpen on cultivating business acumen and specialized knowledge. Leveraging cutting-edge technology, crafted and maintained by our IT colleagues, we can offer actionable insights and forward-looking analyses. These tools are the keys to nurturing organizational growth, success, and the enduring stability of our societal financial safety nets.

The time for innovation is now. As actuaries, we must spearhead the charge, guiding our institutions and our field along a deliberate path, embracing technological advancements, and adapting to the rapid shifts in markets and populations. Together, we can forge a future that is not only secure but also brimming with opportunity.

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